

BUNTS SANGHA'S
S. M. SHETTY COLLEGE OF SCIENCE, COMMERCE AND MANAGEMENT STUDIES
(AUTONOMOUS)

INTERNAL COMMITTEE 2024 - 2025

Activity Approval Form

Date: 30th July 2024

Program: POSH ACT 2013-TRAINING SESSION

Need: To make the workplace safer for women by preventing, prohibiting and redressing acts of sexual harassment at the workplace.

Objective: Creating a safe and respectful workplace environment, preventing sexual harassment, and providing mechanisms for redressal in case of violations.

Content: Objective and Scope, Definition of Sexual Harassment, Employer's Responsibilities, Internal Committee (IC), Filing a Complaint, Awareness and Training

On: Friday, 16th August 2024


Timing: 11:00am onwards

Venue: A.V. Room


BUNTS SANGHA'S
S. M. SHETTY COLLEGE OF SCIENCE, COMMERCE AND MANAGEMENT STUDIES
(AUTONOMOUS)

INTERNAL COMMITTEE 2024 - 2025

POSTER / BANNER



Bunts Sangha's
S.M.Shetty College of Science, Commerce & Management Studies
Permanently Affiliated to University of Mumbai
NAAC Accredited 'A+' Grade(2nd Cycle)
ISO 21001:2018 Certified
IMC RBHQ Certificate of Merit 2019
Recipient of Best College Award 2021 - 22




INTERNAL COMMITTEE (IC)
Presents

POSH Act 2013 TRAINING SESSION

.... A GENDER SENSITISATION PERSPECTIVE

POSH Act 2013
Protecting Women
from Sexual
Harassment in
Workplace



ON:- 16th August, 2024AT:- 11:00 a.m.Room no : A.V.Room

SPEAKER:- Adv. Jyoti Sharma

BUNTS SANGHA'S

**S. M. SHETTY COLLEGE OF SCIENCE, COMMERCE AND MANAGEMENT STUDIES
(AUTONOMOUS)**

INTERNAL COMMITTEE 2024 - 2025

NOTICE

Dated :13th August 2024

Bunt Sangha's

S.M. Shetty College of Science, Commerce and Management Studies, Powai

Mumbai – 400076.

NOTICE

This is to inform all students & faculty members that the INTERNAL COMMITTEE of the college is conducting a “**POSH ACT 2013 - TRAINING SESSION**” as a stepping stone towards Gender Sensitization.

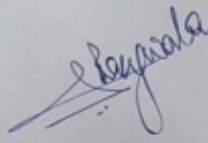
On : Friday, 16th August 2024

Timing: 11:00 am onwards

Venue: A.V. Room

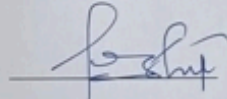
Resource Person: Adv. Jyoti Sharma

(E-Certificate will be provided to attendees on successful completion of the activity)



IC - Presiding Officer

CA Zainab Rangwala



Principal 13/8/2024

Dr. Sridhara Shetty

BUNTS SANGHA'S

**S. M. SHETTY COLLEGE OF SCIENCE, COMMERCE AND MANAGEMENT STUDIES
(AUTONOMOUS)**

INTERNAL COMMITTEE 2024 - 2025

REPORT

Event: POSH ACT 2013-TRAINING SESSION

Date: Friday, 16th August 2024

Timing: 11:00 am onwards

Venue: Room No. 802 (As per the availability)

Resource Person: Adv. Jyoti Sharma

Scope: Students, faculty and professionals

Objective: The purpose of the POSH Act is to provide every woman with a safe, secure and dignified working environment free from harassment.

Highlights- 63 participants attended the session (40 females and 23 males).

Adv. Jyoti Sharma conducted an informative session on the Prevention of Sexual Harassment (POSH) Act. The session aimed to educate participants about their rights and responsibilities under the POSH Act and to enhance understanding of how to handle and address sexual harassment in the workplace.

Key Points Covered:

1. Introduction to POSH Act
2. Definition of Sexual Harassment
3. Employer's Responsibilities
4. Rights of the Complainant
5. Preventive Measures and Training
6. Case Studies and Q&A

Outcome: The session was well-received, with participants gaining a clearer understanding of the POSH Act and its implications. Adv. Jyoti Sharma's presentation helped in demystifying legal terms and processes, ensuring that attendees are better equipped to handle issues related to sexual harassment.

BUNTS SANGHA'S

S.M. SHETTY COLLEGE OF SCIENCE, COMMERCE AND MANAGEMENT STUDIES (AUTONOMOUS)

INTERNAL COMMITTEE 2024 - 2025

ATTENDANCE

BUNTS SANGHA'S
S. M. SHETTY COLLEGE OF SCIENCE, COMMERCE AND MANAGEMENT
STUDIES
INTERNAL COMMITTEE 2024 - 2025

Event Name: "POSH Act 2013 Training - a gender sensitization perspective"

Date and Venue: 16th August, 2024 11:00 am - 12:00 pm A.V.Room

SR.NO	NAME OF THE STUDENT	ROLL NO	CLASS	GENDER	SIGNATURE
1	Vinayak S. Bahadkar			M	
2	Vaishali S. Nikam			F	
3	Tanya A. Banichha	77	SYBBS	F	
4	Neelam Gupta	10	FYBBI	F	
5	Ragini Jaiswar	15	FYBBI	F	
6	Asst. Prof. Switha Sukumaran	Teacher		F	
7	Asst. Prof. Zeenat Sultan	Teacher		F	
8	Asst. Prof. Inai Gandhi	Prof.		F	
9	Aayush Menalalekar	70	FYDS	M	
10	Samiksha Jadhav	18	FYDS	F	
11	Simran Kaur	130	FYBCOM	F	
12	Shruthi Yadav	211	FYBcom	F	
13	Krishna S. Kedar	16	FYBBI	M	
14					
15					
16					
17					
18					
19					
20					
21					
22					
23					
24					
25					
26					
27					
28					
29					
30					

BUNTS SANGHA'S
S. M. SHETTY COLLEGE OF SCIENCE, COMMERCE AND MANAGEMENT
STUDIES

INTERNAL COMMITTEE 2024 - 2025

Event Name: "POSH Act 2013 Training - a gender sensitization perspective"

Date and Venue: 16th August, 2024 11:00 am - 12:00 pm A.V.Room

SR.NO	NAME OF THE STUDENT	ROLL NO	CLASS	GENDER	SIGNATURE
1	Pujan Suresh Gade	215	FY-Bcom	Male	Pujan
2	Laksh Prahlad Shetty	60	FY-BAF	Male	Laksh
3	Shivanshi Tiwari	61	TYBBI	Female	Shivanshi
4	Kashish Bhawke	5	FYBSCIT	Female	Kashish
5	Naichnavi More	141	FYBSCIT	Female	Naichnavi
6	Dishika Shetty	167	FYBSCIT	Female	Dishika
7	Shruti Khat	28	FY-D.S	Female	Shruti
8	Prithviraj Gorada	141	FYBcom	Male	Prithviraj
9	Saanvi Shetty	151	FYBcomB	Female	Saanvi
10					
11					
12					
13					
14					
15					
16					
17					
18					
19					
20					
21					
22					
23					
24					
25					
26					
27					
28					
29					
30					

BUNTS SANGHA'S
S. M. SHETTY COLLEGE OF SCIENCE, COMMERCE AND MANAGEMENT
STUDIES

INTERNAL COMMITTEE 2024 - 2025

Event Name: "POSH Act 2013 Training - a gender sensitization perspective"

Date and Venue: 16th August, 2024 11:00 am - 12:00 pm A.V.Room



















SR.NO	NAME OF THE STUDENT	ROLL NO	CLASS	GENDER	SIGNATURE
1	Priya Shewoon	49	FYDS	Female	Priya
2	Radhika Sunil Jigarkar	21	FYDS	Female	Radhika
3	Dinith S. Shetty	192	FYBcom	Male	Dinith
4	Shranya S. Shetty	65	FYBAF	Female	Shranya
5	Shreya K. Hegde	115	FYBScIT	Female	Shreya Hegde
6	Esha	114	FYBScIT	Female	Esha
7	Divya Gupta	142	FYBcom	Female	Divya
8	NISHA SAGAR	32	TYBBI	FEMALE	Nisha
9	SHASHANK. RANE	30	TYBBI	MALE	Shashank
10	MAHORESA BIRKOLE	7	TYBBI	MALE	Mahoresa
11	Sayba Khan	19	TYBBI	Female	Sayba
12	Khushi Agrahani	2	TYBBI	Female	Khushi
13	Natasha Suthar	49	TYBBI	Female	Natasha
14	Sanvesh Shetty	46	TYBBI	Male	Sanvesh
15	Arhifet Sangade	38	TYBBI	Male	Arhifet
16	Dhruv Dhoke	11	TYBBI	Male	Dhruv
17	Prajakta Aron	07	FYBcom	Female	Prajakta
18	Sweta Mali	46	FYBcom	Female	Sweta
19	Anadhana Mankar	50	FYBcom	Female	Anadhana
20	Sonam Chaurasiya	14	FYBcom	Female	Sonam S.
21	Shruti Tiwari	112	FYBcom	Female	Shruti
22	Pushkar Nuthy	55	FYBcom	Male	Pushkar
23	Vedant Pokharia	48	FYBScIT	Male	Vedant
24					
25					
26					
27					
28					
29					
30					

BUNTS SANGHA'S
S. M. SHETTY COLLEGE OF SCIENCE, COMMERCE AND MANAGEMENT
STUDIES

INTERNAL COMMITTEE 2024 - 2025

Event Name: "POSH Act 2013 Training - a gender sensitization perspective"

Date and Venue: 16th August, 2024 11:00 am - 12:00 pm A.V.Room

SR.NO	NAME OF THE STUDENT	ROLL NO	CLASS	GENDER	SIGNATURE
1	Nathan D'Souza	11	FYDS	Male	
2	Vaishali Pangraw	33	FYDS	Female	
3	Chandhan Kulkarni	06	FYDS	Female	
4	Kartik Patil	72	FYDS	Male	
5	Vivek Ruspatak	38	FYDS	Male	
6	Sahil Gole	19	FYBAF	Male	
7	Khan Afsha	17	FYBRI	Female	
8	Khan Muskan Taj mohd	20	FYBRI	Female	
9	Riya Naraj TEAKUR	206	FYBRI	Female	
10	Vaishali Jaishwal	146	FYBRI	Female	
11	Ch. Faizan Husain	131	FYBRI	Male	
12	Khan Atullah	104	FYBRI	Male	
13	Nupoor's Rai	40	FYDS	Female	
14	Khan Aftreen	219	FYBRI	Female	
15	Katjal Ramesh Yadav	213	FYBRI	Female	
16	Aditi Singh	60	3YDS	Female	
17	Kadam Sujal	36	FYBRI	Male	
18	Sujit K. MAHE	48	FYBRI	Male	
19					
20					
21					
22					
23					
24					
25					
26					
27					
28					
29					
30					

BUNTS SANGHA'S
S.M. SHETTY COLLEGE OF SCIENCE, COMMERCE AND MANAGEMENT STUDIES
(AUTONOMOUS)

INTERNAL COMMITTEE 2024 - 2025

FEEDBACK ANALYSIS

Event : POSH ACT 2013-TRAINING SESSION

Date: Friday, 16th August 2024

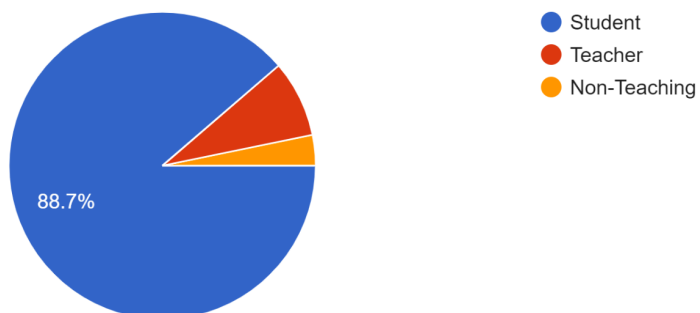
Timing: 11:00am onwards

Venue: Room no.802

In charge: CA Zainab Rangwala

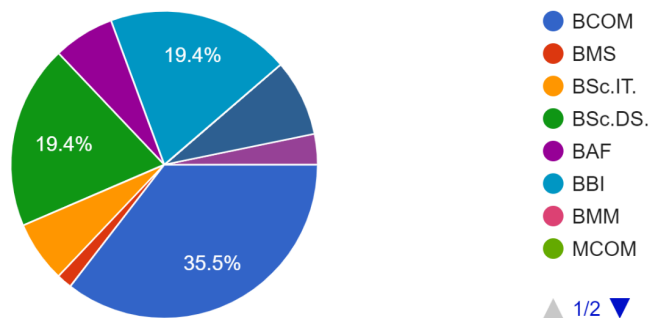
Category of participant

62 responses



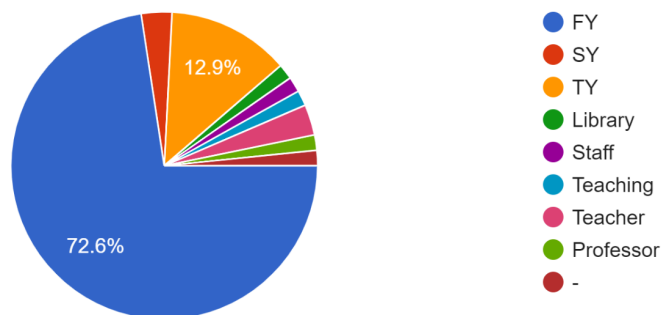
Programme

62 responses



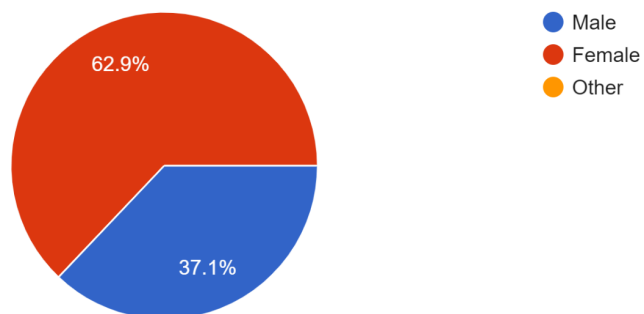
Class of Participant

62 responses

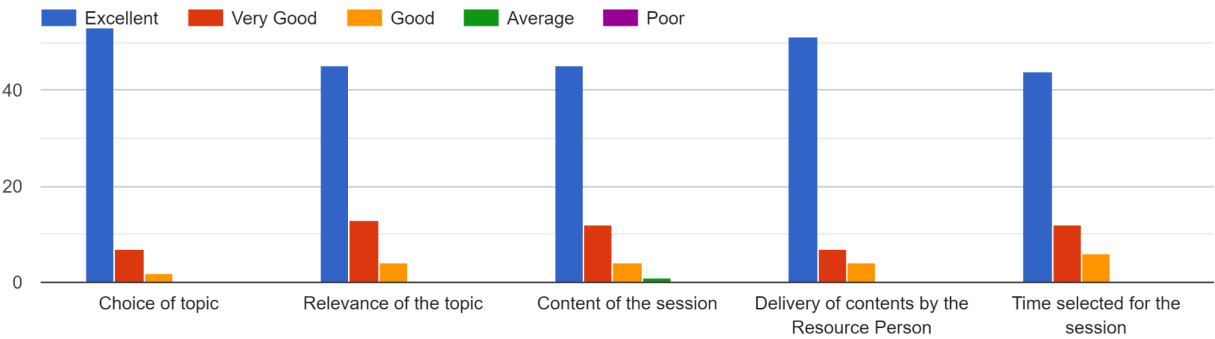


Gender

62 responses



Please rate the session



BUNTS SANGHA'S

**S.M. SHETTY COLLEGE OF SCIENCE, COMMERCE AND MANAGEMENT STUDIES
(AUTONOMOUS)**

INTERNAL COMMITTEE 2024 - 2025

ACTION TAKEN REPORT

Event : POSH ACT 2013-TRAINING SESSION

Date: Friday, 16th August 2024

Timing: 11:00am onwards

Venue: Room no.802

In charge: CA Zainab Rangwala

<u>FEEDBACK RECEIVED</u>	<u>ACTION TAKEN</u>
Feedback received from the participants was positive. Most of them have conveyed that there should be more such sessions for Discussion of current issues for holistic development	was agreed to have similar sessions on contemporary issues being student centric for holistic development

BUNTS SANGHA'S

S.M. SHETTY COLLEGE OF SCIENCE, COMMERCE AND MANAGEMENT STUDIES

INTERNAL COMMITTEE 2024 - 2025

PHOTOGRAPHS

